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# WEDNESDAY FEBRUARY 10, 2021 FOCUS ON RELATIONSHIP BUILDING











## Devon Hewitt Protoræ Law

## Teaming for Success

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WINNING GOVCON STRATEGIES







## **Devon Hewitt** Protoræ Law

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## **About Devon Hewitt**

Devon Hewitt, a partner at Protorae Law, has over 25 years' experience in the field of Government Contracts and represents emerging, small, mid-size and large government contractors located across the United States and abroad. Ms. Hewitt leads the firm's Government Contracts practice, and is best known as a bid protest attorney, having participated in well over 100 bid protests lodged at various federal agencies, including the Small Business Administration and the Government Contractors in a wide variety of transactional matters such as the drafting and negotiation of subcontracts and teaming, cooperative, nondisclosure, non-compete, operating, joint venture, commercial vendor and "OTA" agreements. Ms. Hewitt recently was appointed General Counsel of the Small Emerging Contractor Advisory Forum (SECAF) and has been a member of its Board for over five years. She is active in the National Veterans Small Business Council and represents many SDVOSBs and VOSBs.

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4





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# TEAMING AGREENENTS









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## What is a Teaming Agreement?

- Defined in the Federal Acquisition Regulation, FAR Subpart 9.6
- Subpart titled "Contractor Team Arrangements"
  - FAR identifies two types of "contractor team arrangements"
    - Prime/sub •
      - "Teaming Agreements" typically reflect a prime/sub arrangement
    - Joint Venture/partnership
      - Joint Venture Agreement/Operating Agreement/Partnership Agreement
- Not to be confused with a "CTA" Contractor Team Arrangement used for GSA Schedule buys

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6

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## What is the *Purpose* of a Teaming Agreement?

- Purpose of a teaming agreement is to identify, specify and confirm each team member's responsibilities to the team and other team members regarding the submission of a proposal in response to a solicitation
- Address ability to team members to team with other potential offerors
- Ensure information exchanged between team members is subject to confidentiality obligations
- Prohibit poaching of employees/candidates
- Purpose is not to allocate workshare but workshare provisions typically receive the most attention





7

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## **Prime Issues and Concerns**

- Prime
  - Wants to enhance ability to receive a prime contract award
  - Wants to maintain control of proposal process
  - Wants flexibility following contract award





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## **Sub** Issues and Concerns

• Sub

- Wants a return on its investment of time and money in the proposal
  - Wants a subcontract
  - Wants certain type or percentage of work
  - Wants a certain price
  - Wants to maintain, at a minimum, the agreed upon workshare and pricing during the entire term of the subcontract





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## **Prime / Proposal Preparation**

- Wants a "Price to Win" strategy
  - Include a provision allowing prime to terminate teaming agreement if parties fail to agree to a competitive price
- Wants to ensure participation of sub knowledgeable individuals in the process
  - Include a provision requiring sub to provide such individuals or prime has right to terminate
- Wants the timely submission of information by sub
  - Include a provision requiring timely submission of information or prime has right to terminate
- Wants sub to keep information exchanged confidential
  - Include a confidentiality provision
- Wants to control the process
  - Include provision stating that prime makes all final proposal decisions
  - Include provision making prime the single point of contact with agency and prohibits sub contacts with agency





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## **Sub / Proposal Preparation**

- Wants to be identified in proposal as party responsible for certain type or amount of work set forth in the solicitation
  - Include a provision requiring prime to identify sub as responsible for work set forth in "Exhibit A"
  - Include a provision requiring prime to allow sub to review technical proposal content prior to submission
- Wants pricing that allows for a reasonable profit
  - Include a provision requiring prime to negotiate in **good faith** a price-to-win
  - Include a provision requiring prime to allow sub to review price proposal content prior to submission





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## **Sub** / Proposal Preparation (*cont*.)

- Wants to limit its investment of time and money in the proposal effort
  - Include provision stating sub only required to use "commercially reasonable" efforts to submit proposal and/or to position prime for contract award
  - Include a provision stating sub only required to respond to "reasonable" prime requests for help or information
- Wants to keep its information confidential and maintain its competitive position
  - Include confidentiality provision
  - Include provision which allows sub to submit pricing information directly to agency or in sealed envelope to prime





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## **Confidentiality Provision**

- Prime will likely be the recipient of most of the "confidential" information
  - Include a provision requiring "confidential information" provided to prime to be clearly designated as confidential
  - Include a provision limiting time period during which prime must keep information confidential
  - Include a provision identifying "exceptions" to definition of "Confidential Information"
- Sub will likely be proving the majority of the "confidential information"
  - Include a provision that defines information that should be considered "confidential information" without the requirement of expressly designating it as such
  - Include a provision requiring return, or destruction/certification of confidential information
  - Include a provision requiring receiving party to maintain confidentiality of information indefinitely
  - Include a provision requiring other team members to execute non-disclosure agreement with sub







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## **Exclusivity**

- Prime wants exclusivity from the sub
  - Include express provision requiring sub to be exclusive
  - Include provision stating prime may bring on other team members
  - Include provision requiring sub to notify prime if sub joins another team
- Sub doesn't want to be exclusive to prime
  - Include provision explicitly stating sub is not exclusive
  - Include provision stating that **prime** will be exclusive to sub or exclusive with respect to a certain type of work
  - Include provision stating that sub will be exclusive unless prime terminates the agreement or withdraws from the procurement





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## Award of a Subcontract

- Prime
  - Wants flexibility
    - Include provision where prime will negotiate subcontract terms
    - Make negotiation contingent on agency approval of sub, sub's acceptance of required and applicable FAR clauses, absence of OCI concerns, integrity of subcontractor
- Sub
  - Wants subcontract commitment for pricing and workshare agreed by the parties during entire term of subcontract
    - Include a provision stating upfront that pricing and workshare identified in teaming agreement will be included in subcontract
    - Include provision where sub commits to including only those FAR provisions in the subcontract that must be "flowed-down" to subcontractor
    - Include a provision requiring prime to exercise options or terminate only if the agency terminates the prime contract







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- Prime wants to restrict sub from competing for follow-on work or obtaining work independently or indirectly from customer during subcontract performance
  - Include provision prohibiting sub from participating, directly or indirectly, in any follow-on work
  - Include provision prohibiting sub from participating as sub to other teams during subcontract performance (multiple award/IDIQ contracts)
- Sub wants to get as much work any way possible
  - Delete any provision regarding follow-on work
    - Cite FAR clause entitled "Restrictions on Subcontracting"
  - Include provision allowing sub to team with other contractors if prime doesn't intent to participate in task order competition





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## Termination

- Prime big concern, wants flexibility
  - Include provision allowing prime to unilaterally terminate agreement where
    - Award made to another offeror unless protested
    - Sub breaches agreement materially breaches
    - Agency fails to approve use of sub Prime must use best efforts to secure approval
    - Sub goes bankrupt or is suspended or debarred
    - An OCI is identified that, in Prime's sole determination, cannot be mitigated good faith
    - Agency cancels program or procurement substantially modified good faith
    - Failure to reach a "price-to-win" good faith
    - Failure to negotiate subcontract terms within a defined period beginning upon receipt





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## **Exhibit A / Workshare**

#### Prime – wants flexibility

- Include provision simply stating that the parties **contemplate** work will be allocated in a certain matter
- "Best athlete" approach
- Include caveats: agency approval, compliance with law/small business regulations, conditioned on satisfactory performance
- Include provision requiring renegotiation in the event of solicitation amendments
- Sub wants binding language
  - Identify specific task areas, number of hours/FTEs/certain positions
  - Include provisions allowing for transfer of incumbent positions, increase in FTEs based on bringing work to subcontract or right of first refusal





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## Enforceability

- Subject to state law
  - Is the agreement an "agreement to agree"?
- Certain provisions of a teaming agreement clearly enforceable
  - Pre-award obligations, confidentiality
- Post-award provisions difficult to enforce
  - Workshare provisions
    - Is the agreement an "agreement to agree?"
- Survival
- Subcontract integration clause









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# QUESTIONS?





