



## Employment Law Services

### Firm Practice Areas

- Antitrust
- Business Breakups
- Business Litigation
- Business Transactions
- Commercial Lending
- Construction Law
- Corporate & Business Entities
- **Employment Law**
- Government Contracts
- Intellectual Property and Technology Law
- Nanotechnology
- Privacy and Cybersecurity
- Real Estate
- Trusts and Estates
- Unfair Business Practices

The lifeblood of most businesses is their employees. Our attorneys counsel employers in managing the legal environment of employer-employee relations and have extensive experience advising clients on risk mitigation strategies in protecting their interests through avoiding employment disputes. Our employment dispute capabilities include both litigation matters and representation before state and federal agencies. Through advice and counseling, we help our clients establish best practices, ensure compliance, and avoid costly litigation.

### Areas of Practice

**Employment Contracts** — Drafting and review of employment contracts including Non-Competition, Non-Solicitation, Non-Disclosure, and Confidentiality Agreements, along with enforcement of provisions contained in employment contracts

**Employment Policies and Procedures** — Drafting and auditing employment policies of all types including employee handbooks, interviewing and hiring policies and procedures, termination and discipline policies, and affirmative action programs and compliance measures

**Wage and Hour Law** — Providing counsel to employers on wage and hour compliance, employee misclassification, and dispute resolution services on issues such as minimum wage and overtime, employee commissions, vacation pay, and unauthorized deduction of wages

**Workplace Investigations** — Conduct or provide counsel regarding company internal investigations on issues such as allegations of employee misconduct, employee fraud, discrimination, whistleblower retaliation, harassment, hostile work environment, and other workplace concerns

**Alleged Wrongful Termination Claims** — Providing counsel on potential claims of racial, age, or sexual discrimination, retaliation, or harassment, which may also include allegations of employment contract breaches

**Federal and State Employee Protections** — Navigate matters such as the Americans with Disabilities Act, Family and Medical Leave Act, Uniformed Services Employment and Reemployment Act, and the Equal Pay Act; we assist employers in understanding the requirements provided under such federal and state employee protections which frequently result in unintended legal ramifications

### Employment Law Team



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Employment Law  
Business Transactions  
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Employment Law  
Business Litigation